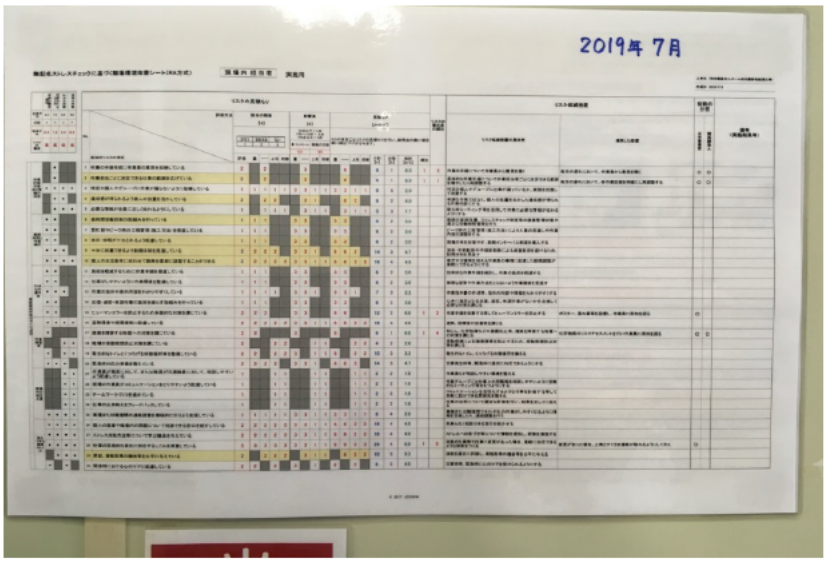職場環境改善シートの見える化